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Se habla español



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Super Lawyers

RISING STAR

Workers' Compensation for Temporary Workers

Post-COVID pandemic times have presented us with numerous health and economic challenges. People have been forced to look for jobs as businesses continue to deteriorate. People are working temporary jobs to support themselves and their families.

With a rise in temporary employment, the question arises: do temporary employees have the same rights to workers' compensation benefits as full-time employees? The good news is that you might qualify for workers' compensation even if you are a temp, but certain conditions need to be fulfilled.



Here is a list of eligibility and denial criteria for workers' compensation benefits for temporary employees:

- Like all workers' compensation cases, timing is critical. It helps if you file your paperwork timely to start your application early.
- Although there are different regulations for different states, you must be aware of your own state's workers' compensation benefits details to avail of this benefit.
- You must report your workplace injury immediately so that the time you take to report your injury does not exceed the deadline, causing you to lose out on your workplace benefit.
- A temporary worker must be directly involved with the company's core operations. For example, if the temp resource does the same work as a regular full-time employee in helping the company with its sales and generating revenue for the company, the chances of getting your claim approved increase dramatically.
- Companies with a smaller workforce are usually not considered for such claims. If the number of resources the company has is less than twenty-five (25), including the temporary resources, then they are excluded from the workers' compensation scheme. Also, a company with less than five (5) temporary workers will also not be eligible for workers' compensation benefits.

It is essential for you to know about workers' compensation rules and regulations of your state and your company. Knowing and not being aware might be the difference between someone getting their workers' compensation claim or not.

If you are unsure or would like to know more on the subject, it is best to consult with experts who can help you with your claim process every step of the way. At Kenton Koszdin Law Office in Van Nuys, our expert attorneys can help you navigate the often-complicated claim process and get the best outcome for you and your family. Call 800-438-7734 for your initial free consultation, either in our office or in the comfort of your own home.

From My Blog

Understanding Social Security Benefits

Many people with disabilities do not claim benefits because they are unaware of their rights, are too embarrassed to ask for help, or find the system difficult to navigate.

The Social Security Administration (SSA) offers two programs through which disabled persons can claim monthly compensation – Social Security Disability Insurance (SSDI) and Supplemental Security Income (SSI). These programs are unique and have very different requirements and eligibility criteria.



[Click here to read more](#)

Tips for Celebrating the Super Bowl Safely

Super Bowl LVI (February 13, 2022) is just around the corner and excitement is in the air. Although a winner and loser are inevitable, fan reactions will range from elation, disappointment, or indifference! One thing that remains constant however is that most Americans have a fun time with their friends and family while watching this event.

Whether you are watching at a local sports bar, at a friend's home, or hosting your own party, it is important to remember that alcohol consumption is a part of these events, and you need to make sure that your good time does not turn into a time of regret.



- **Don't drive under influence of alcohol**

Drunk driving is not only a criminal offense, but it also endangers the lives of the people of your neighborhood, your community, and your like-minded football-loving fans. Have a designated driver who does not consume alcohol before and during the event. If you do not have a designated driver, take a cab or other ride service.

- **Cater to designated drivers**

If you are hosting an event, know who the designated drivers are and keep nonalcoholic beverages for them stacked up. They deserve to be catered to and to be appreciated. Be a good host and keep your alcohol consumption to a minimum.

- **Say no to drugs**

Stay away from recreational drugs if you are driving, as they impair your driving skills and might prove to be a risk. Driving while intoxicated can cost you money, your reputation, your car, and even your life. According to the [National Highway Traffic Safety Administration \(NHTSA\)](#) estimates, 10,142 people were killed in [drunk-driving](#) accidents in 2019. You might risk jail time, lose your driver's license and your vehicle, and spend up to \$10,000 in attorney's fees, penalties, increased insurance rates, and missed earnings if you're caught drinking and driving.

Do not let alcohol or drugs get the best of you. Enjoy time with your friends and family and do not let carelessness turn a festive occasion into a dreadful night. Be a responsible citizen. We all have a part to play in ensuring the safety of others.

If you or a loved one has been denied [Workers' Compensation](#) or [Social Security Disability \(SSDI\) benefits](#), it's important to get an attorney experienced in these types of cases involved immediately. Call **800-438-7734** for your initial free consultation, either in our office or in the comfort of your own home. [The Kenton Koszdin Law Office](#), [Social Security attorney in Van Nuys](#), can help you navigate the application process for the best possible outcome for you and your family.

Recipe of the Month

Asian Lettuce Wraps

Delicious and bursting with flavor, Asian lettuce wraps are a great idea for entertaining or a family style meal. Substitute ground beef for ground chicken, turkey, or soy crumbles for an even healthier alternative.

Ingredients

- 16 Boston Bibb or butter lettuce leaves
- 1 lb. lean ground beef
- 1 tablespoon cooking oil
- 1 large onion, chopped
- ¼ cup hoisin sauce
- 2 cloves fresh garlic, minced
- 1 tablespoon soy sauce
- 1 tablespoon rice wine vinegar
- 2 teaspoons minced pickled ginger
- 1 dash Asian chile pepper sauce, or to taste (Optional)
- 1 (8 ounce) can water chestnuts, drained, and finely chopped
- 1 bunch green onions, chopped
- 2 teaspoons Asian (dark) sesame oil



Directions

1. Rinse whole lettuce leaves and pat dry, being careful not to tear them. Set aside.
2. Heat a large skillet over medium-high heat. Cook and stir beef and cooking oil in the hot skillet until browned and crumbly, 5 to 7 minutes. Drain and discard grease, transfer beef to a bowl. Cook and stir onion in the same skillet used for beef until slightly tender, 5 to 10 minutes. Stir hoisin sauce, garlic, soy sauce, vinegar, ginger, and chile pepper sauce into onions. Add water chestnuts, green onions, sesame oil, and cooked beef; cook and stir until the onions just begin to wilt, about 2 minutes.
3. Arrange lettuce leaves around the outer edge of a large serving platter and pile meat mixture in the center.

Recipe courtesy of Rachel Castro for allrecipes.com



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**Workers' Compensation
for Temporary Workers**



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What's Happening In Van Nuys & Southern California

Feb 1 – Apr 3

Hamilton
Pantages Theatre

Feb 10 - 12

The Bud Light Super
Bowl Fest
Crypto.com Arena

Feb 27

Herbie Hancock
Walt Disney Concert Hall

Feb 27

The Harlem Globetrotters
Crypto.com Arena

Mar 1

Eden Ben Zaken & Eden
Hason
Dolby Theatre

Mar 7 - 8

Justin Bieber
Crypto.com Arena

Mar 18

Marc Anthony
Crypto.com Arena

