



Kenton Koszdin
LAW OFFICE



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Protecting CA Workers' Compensation Claims

When it comes to work-related injuries, California law is quite extensive and elaborate. It supports employees who have been injured while working irrespective of whether it was their fault or not.

Workers' compensation claims upset many employers, and many employees face aggressive resistance against filing such claims. However, California law prohibits prejudice or retaliation against employees who have sustained injuries on the job and file for workers' compensation benefits.



Workers' Compensation Claims

The Workers' Compensation Act is a series of laws passed by the state of California. It offers a thorough plan for compensating employees who have been injured on the job. In most cases, workers are entitled to compensation regardless of whether their employer is to blame for their injuries. This incentivizes companies to keep a safe workplace and ensure that employees are fairly compensated in case of work-related injuries.

Discrimination Against Injured Workers Is Prohibited Under California Law

According to California law, discrimination against employees who file for worker's compensation because of being injured while performing their job is prohibited. This policy was established by California courts to safeguard and protect employees from retaliation when they file a workers' compensation claim.

Employees who are dismissed or treated unjustly because of an employment injury can benefit from the policy's broad scope. Not only can they apply for more benefits, but there are also numerous forms of retaliatory behaviors on the part of employers that are prohibited and may be subject to penalization.

Employees Rights Under California Law

Employers in California are prohibited from firing or proposing to terminate an employee in case of the following:

1. The employer receives a workers' compensation claim from the employee.
2. In case an application is filed by the employee to a claim decided by the Division of Workers' Compensation in California.
3. Employee declares an intent to make a workers' compensation claim or application.
4. The employee obtains a physician's examination report of disability.
5. Employers are also barred from terminating or threatening to terminate employees who testify in a workers' compensation case for any other employee or colleague.

Employers in California are prohibited from unfair treatment of their employees for sustaining an on-job injury or filing a workers' compensation claim because of such injury. This protection covers a broader scope and is not just limited to the employee being terminated from the job because of the injury. It also includes protection of employees against discrimination, retaliation, demotion from seniority, revoking of benefits during their absence or upon their return to work after recovery and more.

You may consult a legal professional in case of queries or if you require more information related to workers' compensation for employees who suffered a work-related injury. Call [800-438-7734](tel:800-438-7734) for your initial free consultation held in our office, or from the comfort of your own home. [The Kenton Koszdin Law Office, workers' compensation attorneys](#) in Van Nuys, can help you navigate the application process for the best possible outcome for you and your family.

From My Blog

According to Social Security Disability, what is disability?

For an individual to be considered disabled by Social Security Disability, the case is reviewed according to a long list of medical guidelines, regulations, and laws. According to Social Security Disability, a disabled person is impaired in one or a combination of the following aspects:



[Click here to read more](#)

LA County Learning Disability Resources

Did you know that if your child's disability began before the age of 22 years, they may be able to qualify for the Disabled Adult Child (DAC) benefit? Most parents and grandparents are unaware of the benefits that their disabled child or grandchild may be eligible for, including benefits for learning disabilities.

LA county has developed a resource base to help parents of children with learning disabilities by creating awareness and providing useful information on how to improve the quality of their lives as well as of their children.



Some useful links with information on learning disabilities are listed here:

- The Los Angeles branch of the International Dyslexia Association (IDA) has a plethora of resources related to dyslexia and other learning disabilities. They also conduct educational workshops and community events to raise awareness and provide support to individuals with dyslexia and their families.
- [Los Angeles Learning Disabilities Association \(LALDA\)](#) is a non-profit organization dedicated to providing support to individuals with learning disabilities. Their resource base covers various essential subjects like early detection, parents' involvement, special education laws, learning disability schools and colleges, support groups, intervention resources, mental health and more.
- Psychology Today is an online portal that provides a list of various learning disabilities therapists in Los Angeles County, CA. You can view their profile and call or email them at your convenience.
- [California Special Education Local Plan Areas \(SELPA\)](#) is responsible for providing high-quality educational plans for students with special needs and training services for parents and educators. Local areas must develop a plan on how to provide special education services so that all students can benefit from learning opportunities. They also provide access to assessment and placement services involving agencies that serve children and young adults with special requirements.
- [Los Angeles Unified School District](#) is another organization dedicated to educating and empowering L.A.'s youth with learning disabilities. If you need information related to district services, local control and accountability plans, college, and university placements, bullying prevention, immigration resources and more, visit their [website](#) today.

Parents of children with learning disabilities can apply for Social Security Disability Insurance (SSDI) for their children. The requirements to apply are similar to the regular SSDI application process i.e., medical history, doctor's contact information, records of any treatments or medications prescribed, tests and lab reports, and, in the case of children, school records and the teacher's recommendations or observations are mandatory documents to be submitted.

While you may apply for SSDI yourself, it is always beneficial to consult an [attorney](#) experienced in handling SSDI cases to increase your chances of getting approved and receiving your benefits.

If you or a loved one has been denied [Workers' Compensation](#) or [Social Security Disability \(SSDI\) benefits](#), it's important to get an attorney experienced in these types of cases involved immediately. Call **800-438-7734** for your initial free consultation, either in our office or in the comfort of your own home. [The Kenton Koszdin Law Office, Social Security attorney in Van Nuys](#), can help you navigate the application process for the best possible outcome for you and your family.

Recipe of the Month

Strawberry Rhubarb Crisp

This dessert made with fresh juicy strawberries, tart rhubarb, honey, oats, and yogurt is bursting with flavor and is healthier than most.

Ingredients

Strawberry-Rhubarb Filling:

- 1 pound strawberries, hulled and sliced into small bite-sized pieces
- 1 pound rhubarb (about 4 stalks), cut into $\frac{1}{4}$ by $\frac{1}{2}$ -inch pieces (slice larger stalks in half lengthwise before slicing them into $\frac{1}{4}$ -inch wide pieces)
- $\frac{1}{3}$ to $\frac{1}{2}$ cup honey* (adjust for sweetness level)
- 2 tablespoons arrowroot starch or 3 tablespoons cornstarch
- 1 teaspoon vanilla extract

Topping:

- $\frac{3}{4}$ cup old-fashioned oats
- $\frac{3}{4}$ cup white whole wheat flour or regular whole wheat flour or flour of choice
- $\frac{1}{3}$ cup lightly packed brown sugar
- $\frac{1}{4}$ teaspoon fine grain sea salt
- 4 tablespoons butter, melted
- 3 tablespoons plain yogurt (Greek or regular)

Instructions:

- Preheat the oven to 350 degrees Fahrenheit. In a 9 by 9-inch baking dish, mix together the strawberries, rhubarb, honey, arrowroot or corn starch and vanilla extract.
- In a medium mixing bowl, stir together the oats, flour, brown sugar, and salt. Mix in the Greek yogurt and melted butter. Stir until all the flour is incorporated and the mixture is moistened throughout.
- Dollop spoonful of the oat mixture over the strawberry-rhubarb filling and use your fingers to break up the mixture until it is evenly distributed (no need to pack it down). Bake for 50 to 55 minutes, or until the filling is bubbling around the edges and the top is turning lightly golden. Let the crisp rest for 5 to 10 minutes before serving.

Recipe courtesy of cookieandkate.com



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**Workers' Compensation for
Uninsured Employers**



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What's Happening In Van Nuys & Southern California

Jun 15 – 29

Pretty Woman
Dolby Theatre

Jun 17

Chris Isaak & Lyle Lovett
Greek Theatre

Jun 18

Pancho Barraza
Crypto.com Arena

Jun 18

Juneteenth
Celebration
Robinson Park
Pasadena

Jul 3

Justin Bieber
LA Forum

Jul 30

Air Supply
YouTube Theater

